

BAM Nuttall Limited

Information Security Policy

The Board of BAM Nuttall is committed to ensuring the security and integrity of any information that we collect and / or process. The aim is to ensure all information is used only as appropriate, access is controlled, data integrity is maintained and that any information, technology or systems are appropriate and commensurate within the context of the organization.

We are committed to ensuring that BAM Nuttall, all our employees and all third parties meet the minimum requirements as established for use within BAM Nuttall.

Information security is applied to all areas where BAM Nuttall collects, processes, archives or destroys information. Specific requirements for personal data protection are identified within our separate data protection policy.

In particular we will:

- identify and manage information security threats and opportunities
- ensure robust processes for the determination and implementation of information security measures
- address legislative and regulatory requirements
- continually seek areas for improvement of the information security management systems through innovation
- establish appropriate objectives
- incorporate our customer requirements for information security within our own deployment plans
- control access to our facilities and systems commensurate with the identified risks and sensitivity
- maintain all hardware, mobile devices and software

Our management system architecture has been designed to meet the requirements of ISO27001. This system together with the active participation, professionalism and commitment of all our personnel aims to ensure the security of our information.

Through effective operation of this management system we seek to:

- manage information in a structured, controlled and authorised manner with appropriate governance
- manage external access in a secure and robust manner
- assess, review and manage any outsourced suppliers in relation to information security
- minimise vulnerability and increase system security
- ensure compliance with the identified procedures and standards
- ensure awareness of the information management systems and its requirements

The Board regards the responsibility of everyone in implementing this policy to be fundamental to BAM Nuttall meeting its stated commitments. The Board has appointed the Head of ICT Services to oversee the implementation of this policy and ensuring appropriate, robust management processes are in place and their effectiveness is reviewed.

This policy is reviewed for continuing suitability on a regular basis and revised as often as may be appropriate.

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Huw Jones Executive Director, on behalf of the BAM Nuttall Board

