

BAM UK & Ireland

Environmental Policy Statement

BAM UK & Ireland is an operating division of Royal BAM Group n.v. and consists of three business segments: BAM Construction, BAM Infrastructure and BAM Ireland.

This policy is applicable to all BAM UK & Ireland activities. It sets out our approach to environmental sustainability and sustainable development.

In particular we are committed to protecting the environment and delivering positive impacts from our operations by:

- complying with, and striving to exceed, the requirements of all compliance obligations
- identifying and enhancing the positive impacts from our operations
- delivering our business aims in an environmentally considerate way
- implementing our management system processes and procedures to assess and minimise negative environmental impacts
- promoting environmental awareness to all of our employees and our supply chain
- monitoring performance against clear and specific environmental objectives and targets.
- embracing and implementing industry best practice
- undertaking regular audits and reviews of the effectiveness of the management system

This policy is achieved by effective operation of our integrated management systems together with the active leadership, participation, professionalism and commitment of all personnel. The management systems aim to meet the requirements of the division, our clients and other interested parties.

The Divisional Leadership Team regards the responsibility of management in implementing this policy statement to be fundamental to BAM UK & Ireland Division meeting its standards and commitments.

Executive Directors are responsible for ensuring the implementation of this policy within their area of control.

We have prepared and published an environmental sustainability strategy taking ownership of our environmental impact until 2030.

Our approach provides the framework to set and monitor objectives with key focus on:

Decarbonisation

- responding to climate change through continual reduction in energy use and carbon emissions and supporting our clients and supply chains in transitioning to lower energy and carbon solutions
- aligning our decarbonisation targets with the Science Based Targets initiative (SBTi)

Circularity

- promoting the use of renewable and sustainable materials through adoption of responsible sourcing practices and Environmental Product Declarations.
- striving to eradicate toxins and pollutants from our operations and supply chains
- reducing waste production and diverting waste away from landfill through careful selection of our waste supply chain partners
- promoting the use of recycled and recyclable materials in our operations

Climate adaptation

- taking a pro-active approach to our business operations in relation to risks from climate change

Biodiversity

- responding to biodiversity loss by protecting natural habitats, flora and fauna and striving to enhance biodiversity

The COO for UK & Ireland has appointed a Director of Environmental Sustainability to ensure awareness of this policy is promoted throughout the Division, the effectiveness is monitored and areas for continual improvement identified and implemented.

This policy statement has been approved electronically. Proof of approval can be seen upon request

John Wilkinson
Chief Operating Officer
BAM UK and Ireland

