

BAM UK & Ireland

Information Security Policy Statement

BAM UK & Ireland is an operating division of Royal BAM Group n.v. and consists of three business segments: BAM Construction, BAM Infrastructure and BAM Ireland.

This policy is applicable to all BAM UK & Ireland activities. Our approach is to 'get it right' by:

- identifying and managing information security threats and opportunities
- ensuring robust processes for the determination and implementation of information security measures
- · addressing legislative and regulatory requirements
- continually seeking areas for improvement of the information security management systems through innovation
- establishing appropriate objectives
- incorporating our customer requirements for information security within our own deployment plans
- controlling access to our offices, facilities and systems commensurate with the identified risks and sensitivity
- maintaining all hardware, mobile devices and software

Through effective implementation of this policy statement we seek to:

- manage information in a structured, controlled and authorised manner with appropriate governance
- manage external access in a secure and robust manner
- assess, review and manage any outsourced suppliers in relation to information security
- minimise vulnerability and increase system security
- ensure compliance with the identified procedures and standards
- ensure awareness of the information management systems and its requirements

This policy is achieved by effective operation of our integrated management systems together with the active leadership, participation, professionalism and commitment of all personnel. The management systems aim to meet the requirements of the division, our clients and other interested parties.

The Divisional Leadership Team regards the responsibility of management in implementing this policy to be fundamental to BAM UK & Ireland Division meeting its standards and commitments.

Our approach provides the framework to set and monitor objectives with key focus on the requirements of ISO 27001-2022:

Information management system

 drive improvement of the information security management system through regular review and update

Information security risks

actively management threats and opportunities

Confidentiality

 keeping sensitive information private and secure to prevent unauthorised access to the data by those without legitimate access

Integrity

• The completeness and accuracy of data

Availability

ability to access information when required

The COO for UK & Ireland has appointed a UK and Ireland Information Security Manager to ensure awareness of this policy is promoted throughout the Division, the effectiveness is monitored and areas for continual improvement identified and implemented.

This policy statement has been approved electronically. Proof of approval can be seen upon request

John Wilkinson Chief Operating Officer BAM UK and Ireland



Revised date: 21 July 2025