

# Policy statement

## Royal BAM Group Safety Policy

It is the view of the Executive Board that Royal BAM Group develops, designs, builds and manages projects that meet needs in respect of people and the environment. With regard to people we mean anyone who is involved in or affected by the activities of the Group: employees, clients, designers, partners, suppliers, subcontractors, buyers and members of the public. 'Environment' concerns our respect for and protection of our planet, including all natural and life forms.

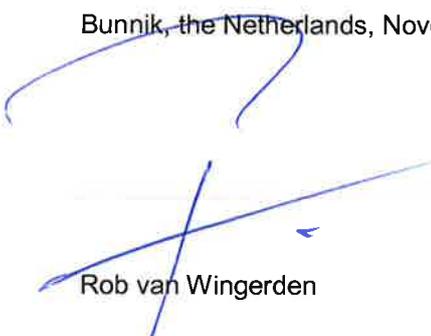
This means that the policy of Royal BAM Group and its group companies is to execute all work activities in a manner that exceeds our legislative obligations.

Royal BAM Group looks to ensure that:

- Every possible form of injury and ill health that could result from our work activities is prevented;
- The requirements, wishes and expectations of the client are satisfied;
- Every effort is made to prevent any negative impact that our work activities may have upon personal property and the environment;
- Operational processes have a controlled course and are continuously improved.

Every employee of Royal BAM Group and its operating companies has a direct responsibility in achieving these goals. It requires good co-operation and continuous commitment. The management has an exemplary function in this process. We trust everyone to support and propagate this policy.

Bunnik, the Netherlands, November 2014



Rob van Wingerden



Thessa Menssen



Erik Bax